Heathfield Schools' Partnership

PERSON SPECIFICATION: YEAR GROUP LEADER

Category	Essential	Desirable	Where Identified
Application	• DBS Clearance, or willingness to undertake an updateable DBS prior to starting post		Application References
Qualifications and Training	• Graduate • Qualified Teacher Status	Additional relevant qualifications/ study	Application
Experience	• Minimum of three years teaching experience • Experience of planning, preparation and assessment	Experience of teaching within different year groups, including Year 2 Experience of leading a curriculum area Experience of developing staff	Application Reference Interview
Expertise	• Excellent classroom teaching skills resulting in proven pupil progress • Good self-evaluation skills and a strong commitment to continuing personal and professional development. • Knowledge of varied approaches to learning and assessment • Excellent knowledge and understanding of diversity and equality requirements • Effective communication skills • Knowledge of assessment and target setting strategies • An understanding of data and its use in school improvement • ICT skills to manage the requirements of the post with confidence		Application Reference Interview
Personal Attributes	• Ability to initiate and manage change • Ability to lead with enthusiasm and determination • Caring and inclusive attitude towards pupils, parents and staff • An excellent health and attendance record • Reflective, flexible and optimistic • Reliability under pressure and strong organisational skills		Application Reference Interview

October 2026